



Olle Odehammar

Born: February 15th, 1966
Address: Nektarinvägen 4, SE-224 56 LUND
Phone: +46-707-21 21 10
E-mail: olle@odehammar.se
Marital status: Married, two children at home
Languages: Swedish, English, German (basic) and taking Italian classes

Profile

My way of working, and I believe a major strength, is to firstly understand the strategic drivers behind any piece of work. My experience is that without an holistic view and an understanding of where any piece of work fits, a poorer outcome is likely. After this, tasks can be divided into manageable sections and effectively delivered.

I am a visionary leader who understands the value of listening to colleagues in the decision making process

Having an appropriate work/life balance is important to me and getting this right ensures that, when at work, I am motivated and focussed. My priorities outside of work are my friends and family.

"Management Partners believes that Olle is a strong leader. He can exercise leadership and handle tough situations where this is required even if the authoritarian style of leadership is the last choice, he can use it when required.

He adapts fast, have a holistic view and is focused at achieving goals. Good presenter.

We recommend Olle to senior positions and management teams."

Summary of Manager Assessment conducted in December 2013

Read the full report (in Swedish) at www.odehammar.se/docs/assessment.pdf



Experience

MANAGER, IT DEPARTMENT, REGION SKÅNE (COUNTY COUNCIL), JANUARY 2013 - PRESENT

As manager within Region Skåne's IT department, I was responsible for over a hundred different IT-solutions handling healthcare information. My unit consisted of nine people. A manager at Region Skåne one has three main responsibilities - human resources, finance and operations.

It involves appraisals, salary reviews, and helping those who, in various ways, needs support internally and externally.

Financially the annual turnover of my unit reaches approximately 200 million SEK. My staff took care of all the financial details and my task was to control the financial status and manage the overall budget.

The business, which in my case means about one hundred healthcare applications, means a lot to me. By making the right prioritization and bringing on the right tasks, IT can make a difference in how the patient perceives the care given.

SENIOR CONSULTANT, B3IT HEALTHCARE AB, DECEMBER 2007 - DECEMBER 2012

I was B3ITs first employee in the county of Skåne. This meant that during the first two years I had to take care of sales as well as consulting. I had to be confident in being on my own and consider my clients as my team. In 2011 the company hired two more people Skåne, a process in which I was involved.

While working at B3IT I have completed the following assignments:

- Process analysis of Surgery and the development of proposals for action
- Project management for imposing order and response system
- Feasibility study and design of new systems for coordinated care
- Project management for the introduction of new system of coordinated care
- Investigation / analysis of the EU -funded project
- Project Manager for Healthcare Planning for the elderly best
- Investigation of the efficiency of elderly care

In addition to this I was the creator of the biggest, broadest and most widely spread newsletter in healthcare IT.

PROJECT MANAGER , EXENSE HEALTHCARE, DECEMBER 2006 - NOVEMBER 2007

Exense, a Norwegian company (acquired by Visma) working with IT solutions in logistics regarding different aids. The company has an 85% market share of the Swedish county councils and municipalities in this sector.

I was one of three project managers when the roll-out of a newly developed system started 2007. The system would be implemented over 1.5 years at 17 customers throughout Sweden.

In addition to project management, I had tasks such as system testing, customer training and account management among my duties.



COUNTRY PRODUCT MANAGER , SIEMENS MEDICAL SOLUTIONS, OCTOBER 2003 - NOVEMBER 2006

As Country Product Manager I was responsible for the localization of Soarian (the global EPR system of Siemens) for the Swedish market. It means dealing with the internal requirements process, product portfolio, market planning and its budget. This was done in close cooperation with the management of Siemens Medical in Sweden as well as colleagues in the U.S. and selected countries in Europe. Another major task was sales and marketing. I worked together with account managers to present the product as well as offering it to potential customers.

During the summer and autumn of 2006, Region Skåne had a project to clarify if they should choose Soarian. I held the lead role within Siemens as well as led two of the five sub-projects, involving some 40 participants. Today, Soarian is used by the County Council of Gävleborg, and is one of the products being considered by Region Skåne as well as the Västra Götaland Region.

PROJECT AND ACCOUNT MANAGER, FRONTEC (ACANDO), OCTOBER 1999 - SEPTEMBER 2003

As senior project manager for Sweden's first county-wide plan of care solution, I was assigned to lead the development and implementation in the county of Blekinge. This ICT solution made it possible to share care plans and communicate across caregivers. This had to be made within the confines of existing legislation and supervised by Datainspektionen. The project involved doctors, nurses in the county council as well as in the municipalities. as county and municipal leaders and ultimately the political leadership.

I offered and led a project in the County Council of Västmanland regarding different types of referrals were developed. It was part of the County Council portal and was the first module to be implemented.

When the nationwide infrastructure project, SJUnet, should be tested, I led the pilot project. It was supposed to handle medical information and invoices across county borders.

During my time at Frontec I was trained to work in consulting teams based in Team Games, a concept of management consulting. I took part in more than a handful of missions. Among other things, I was involved when Kronans Droghandel prepared for the deregulation of the Swedish pharmacy market.

Finally, I worked as an Account Manager responsible for sales of solutions and services to counties and major industrial companies in Sweden.

INFORMATION OFFICER, STORA ENSO HYLTE, MAY 1997 - SEPTEMBER 1999

Hyltebruk was the world's largest newsprint mills and is part of the Stora Enso Group.

I worked with strategic communication within the forest industry. It included internal as well as external communications, media relations and other tasks relevant for an international company. My tasks were also to design and build the corporate intranet, work with the staff magazine and disaster planning.

Hyltebruk was, to my knowledge, the first mill within the group that had its own intranet. I had engaged two students who had the ability to technically realize my ideas



regarding sharing internal news to a shift-working staff. Due to this most of the paper-based information could be removed.

When the Stora Enso Group was formed, I and a colleague from Nymölla mill were asked to develop a group-wide intranet based on our experiences and Group's new graphical profile.

I fundamentally changed our staff magazine. Since we produced newsprint it would be natural for the magazine to have the look and feel of a newspaper. Therefore I had journalists doing the interviews and writing all the texts. Last but not least, I made sure that it was printed on the paper that we produce! I had the goal that the magazine would be "a place where all employees can be seen". Based on this the new "Hylte Nytt" became an immediate success!

A natural part of my work was of course the media. I was the primary contact for the local press as well as national television. This was an exciting feature of the day-to-day work and it made me realize that if I handle media with respect, I have nothing to worry about.

Finally I want to mention the preparation of the company's disaster recovery plan, a process that closely involved the police as well as the fire department.

SYSTEM DEVELOPER, STORA ENSO HYLTE, OCTOBER 1990 - APRIL 1997

System developer on an IBM AS/400 platform. Over the years my tasks included system management for finance, purchasing and maintenance systems. I also developed complex financial reporting models before the concept of data warehouse was invented.

The projects were mainly replacements and upgrades of administrative systems, for finance, purchasing and maintenance. In all cases it was critical systems for the world's largest paper mill.

I would also like to mention that I developed the Word templates that Microsoft used at the big launch of Microsoft Office 95 in the Stockholm Globe Arena.

MARKETING ASSISTANT, STORA ENSO HYLTE, DECEMBER 1989 - SEPTEMBER 1990

Different tasks in the marketing department, such as billing, documentation, transportation and production planning.

TRANSPORT PLANNER, STORA PURCHASE AND TRANSPORT, OCTOBER 1988 - NOVEMBER 1989

Planning and booking shipments of forest products within the Stora Group. This was based on a brand new concept of transport.



Education and training

- UGL (Core Code)
- Work environment, certified (Previa)
- Certified ITIL Foundation version 3
- Siemens' international sales training
- Sales Training, Part I and II (Cultivator)
- Frontec's methods of management consulting
- Project management, PROPS
- Communication Training (Rikta Kommunikation)
- A large number of courses in IT
- A large number of leadership training in sports
- Technical High School

Other qualifications

- Between 2006 and 2008 I wrote Sweden's first and most widely read blog on the topic "ICT in healthcare"
- Information Officer for EU referendum
- Former Member of the Swedish Volleyball Federation board

Skills

- Getting the big picture and break it into appropriate parts
- Experience of working in global organizations
- Good skills in communication, internally and externally
- Very good presentation skills
- Accustomed to working with the media, such as newspapers and television
- Good at understanding the needs and translating them into appropriate specifications

